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PUTTING OUR  
**VALUES**  
IN EVERYTHING  
**WE DO**

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SAFETY » INTEGRITY » TEAMWORK » CHALLENGE

 **AGRI-SERVICE** 

Our purpose, our promise, is in our name.

# SAFETY

*WE WORK SMART TO GO HOME SAFE.*

- Follows safe workplace practices and policies.
- Actively participates in all safety meetings and trainings.
- Maintains a clean and organized workplace.
- Speaks up for safety at all times.

# INTEGRITY

*WE ARE RESPONSIBLE FOR EVERYTHING WE DO AND SAY.*

- Completes work tasks and commitments correctly in a timely manner.
- Talks positively about our team, customers and products.
- Admits mistakes and works to correct them.
- Communicates with honesty and respect.

# TEAMWORK

*TOGETHER WE DO WHAT WE COULDN'T DO ALONE.*

- Actively shares knowledge and ideas with team members.
- Works together for the right solutions.
- Recognizes team members' efforts and celebrates their wins.

# CHALLENGE

*WE ARE DETERMINED TO IMPROVE AND SUCCEED.*

- Embraces learning and continuous improvement.
- Sets and achieves goals to drive individual and company growth.
- Uses company resources responsibly.